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State of Minnesota HOUSE OF REPRESENTATIVES

EIGHTY-FIFTH SESSION

HOUSE FILE No. 219

January 18, 2007
Authored by Walker
The bill was read for the first time and referred to the Higher Education and Work Force Development Policy and Finance Division
February 5, 2007
Committee Recommendation and Adoption of Report:
To Pass and re-referred to the Committee on Commerce and Labor

1.1 A bill for an act
1.2 relating to employment; modifying use of personal sick leave benefits; amending
1.3 Minnesota Statutes 2006, section 181.9413.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2006, section 181.9413, is amended to read:

1.6 181.9413 SICK-OR-INJURED-CHILD-CARE LEAVE BENEFITS; USE TO
1.7 CARE FOR CERTAIN RELATIVES.

1.8 (a) An employee may use personal sick leave benefits provided by the employer
1.9 for absences due to an illness of or injury to the employee's child, spouse, sibling, parent,
1.10 grandparent, or stepparent for such reasonable periods as the employee's attendance-with
1.11 the-child may be necessary, on the same terms upon which the employee is able to use
1.12 sick leave benefits for the employee's own illness or injury. This section applies only to
1.13 personal sick leave benefits payable to the employee from the employer's general assets.

1.14 (b) For purposes of this section, "personal sick leave benefits" means time accrued
1.15 and available to an employee to be used as a result of absence from work due to personal
1.16 illness or injury, but does not include short-term or long-term disability or other salary
1.17 continuation benefits.

1.18 EFFECTIVE DATE. This section is effective August 1, 2007, and applies to sick
1.19 leave used on or after that date.