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State of Minnesota

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HOUSE OF REPRESENTATIVES

EIGHTY-FIFTH SESSION

HOUSE FILE NO. 1490

March 1, 2007

Authored by Beard

The bill was read for the first time and referred to the Committee on Local Government and Metropolitan Affairs

March 22, 2007

Committee Recommendation and Adoption of Report:

To Pass

Read Second Time

April 12, 2007

Calendar For The Day, Amended

Read Third Time as Amended

Passed by the House as Amended and transmitted to the Senate to include Floor Amendments

1.1 A bill for an act
1.2 relating to Scott County; authorizing adoption of personnel rules; modifying
1.3 veterans' preference.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. SCOTT COUNTY; PERSONNEL RULES.

1.6 Notwithstanding any other law to the contrary, the Scott County personnel director
1.7 shall prepare personnel rules, which shall be effective upon approval by the Scott County
1.8 Board. The rules shall provide, among other things, for:

1.9 (1) preparation of a classification plan and classification of positions within the
1.10 jurisdiction of the personnel department in accordance with the plan;

1.11 (2) creation and maintenance of applicant pools and finalist pools;

1.12 (3) administration of an active system of employee recruitment and selection
1.13 designed to attract sufficient numbers of well-qualified people to meet the needs of
1.14 public service;

1.15 (4) establishment of procedures for the recruitment, selection, and advancement of
1.16 personnel consistent with merit system principles and modern business practices;

1.17 (5) establishment of procedures ensuring nondiscriminatory and fair treatment of
1.18 applicants and employees in all aspects of personnel administration according to state
1.19 law; and

1.20 (6) establishment of procedures for suspension or termination or other disciplinary
1.21 action, including procedures for appeal of actions by appointing authorities with respect
1.22 to suspension or termination or other disciplinary action.

1.23 Sec. 2. VETERANS' PREFERENCE.

- 2.1 Notwithstanding Minnesota Statutes, section 197.455, veterans' preference in Scott
- 2.2 County must be administered according to Minnesota Statutes, section 43A.11.