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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-FIFTH
SESSION

HOUSE FILE No. 2046

March 13, 2007

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The bill was read for the first time and referred to the Committee on Commerce and Labor

1.1 A bill for an act
1.2 relating to public employment; declaring that certain persons are essential
1.3 employees; amending Minnesota Statutes 2006, section 179A.03, subdivision 7.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2006, section 179A.03, subdivision 7, is amended to
1.6 read:

1.7 Subd. 7. **Essential employee.** "Essential employee" means firefighters, peace
1.8 officers subject to licensure under sections 626.84 to 626.863, 911 system and police and
1.9 fire department public safety dispatchers, guards at correctional facilities, confidential
1.10 employees, supervisory employees, assistant county attorneys, assistant city attorneys,
1.11 principals, and assistant principals. However, for state employees, "essential employee"
1.12 means all employees in law enforcement, firefighters, public safety radio communications
1.13 operators, health care professionals, correctional guards, professional engineering, and
1.14 supervisory collective bargaining units, irrespective of severance, and no other employees.
1.15 For University of Minnesota employees, "essential employee" means all employees in law
1.16 enforcement, nursing professional and supervisory units, irrespective of severance, and
1.17 no other employees. "Firefighters" means salaried employees of a fire department whose
1.18 duties include, directly or indirectly, controlling, extinguishing, preventing, detecting, or
1.19 investigating fires. Employees for whom the state court administrator is the negotiating
1.20 employer are not essential employees. For Hennepin Healthcare System, Inc. employees,
1.21 "essential employees" means all employees.