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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

**EIGHTY-FIFTH  
SESSION**

**HOUSE FILE No. 3467**

February 25, 2008

Authored by Norton, Heidgerken and Davnie

The bill was read for the first time and referred to the Committee on E-12 Education

March 13, 2008

Committee Recommendation and Adoption of Report:

To Pass

Read Second Time

1.1 A bill for an act  
1.2 relating to education; amending time period for teacher to request a leave or  
1.3 extension of leave to teach at a charter school; amending Minnesota Statutes  
1.4 2006, section 124D.10, subdivision 20.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2006, section 124D.10, subdivision 20, is amended to  
1.7 read:

1.8 Subd. 20. **Leave to teach in a charter school.** If a teacher employed by a district  
1.9 makes a written request for an extended leave of absence to teach at a charter school, the  
1.10 district must grant the leave. The district must grant a leave not to exceed a total of five  
1.11 years. Any request to extend the leave shall be granted only at the discretion of the school  
1.12 board. The district may require that the request for a leave or extension of leave be made  
1.13 up to 90 days before the teacher would otherwise have to report for duty before February  
1.14 1 in the school year preceding the school year in which the teacher wishes to return, or  
1.15 February 1 of the calendar year in which the leave is scheduled to terminate. Except as  
1.16 otherwise provided in this subdivision and except for section 122A.46, subdivision 7, the  
1.17 leave is governed by section 122A.46, including, but not limited to, reinstatement, notice  
1.18 of intention to return, seniority, salary, and insurance.

1.19 During a leave, the teacher may continue to aggregate benefits and credits in the  
1.20 Teachers' Retirement Association account by paying both the employer and employee  
1.21 contributions based upon the annual salary of the teacher for the last full pay period before  
1.22 the leave began. The retirement association may impose reasonable requirements to  
1.23 efficiently administer this subdivision.