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State of Minnesota

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HOUSE OF REPRESENTATIVES

EIGHTY-FIFTH
SESSION

HOUSE FILE No. **3494**

February 28, 2008

Authored by Pelowski, Haws, Kahn and Lillie

The bill was read for the first time and referred to the Committee on Governmental Operations, Reform, Technology and Elections

March 13, 2008

Committee Recommendation and Adoption of Report:

To Pass as Amended and re-referred to the Committee on Finance

April 28, 2008

Committee Recommendation and Adoption of Report:

To Pass as Amended

Read Second Time

1.1 A bill for an act
1.2 relating to employment; providing up to three hours of paid leave in any
1.3 12-month period for state employees to donate blood; authorizing employers to
1.4 provide leave to employees to donate blood; proposing coding for new law in
1.5 Minnesota Statutes, chapters 43A; 181.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. **[43A.187] BLOOD DONATION LEAVE.**

1.8 A state employee must be granted leave from work with 100 percent of pay to donate
1.9 blood at a location away from the place of work. The total amount of leave used under this
1.10 section may not exceed three hours in a 12-month period, and must be determined by the
1.11 employee. A state employee seeking leave from work under this section must provide
1.12 14 days notice to the appointing authority. This leave must not affect the employee's
1.13 vacation leave, pension, compensatory time, personal vacation days, sick leave, earned
1.14 overtime accumulation, or cause a loss of seniority. For the purposes of this section, "state
1.15 employee" does not include an employee of the Minnesota State Colleges and Universities.

1.16 Sec. 2. **[181.9458] AUTHORIZATION FOR BLOOD DONATION LEAVE.**

1.17 An employer may grant paid leave from work to an employee to allow the employee
1.18 to donate blood.