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State of Minnesota
HOUSE OF REPRESENTATIVES

**EIGHTY-SIXTH
SESSION**

HOUSE FILE No. 169

January 22, 2009

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The bill was read for the first time and referred to the Committee on Commerce and Labor

1.1 A bill for an act
1.2 relating to employment; proposing an amendment to the Minnesota Constitution,
1.3 article XIII, by adding a section; establishing a right to work.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. **CONSTITUTIONAL AMENDMENT PROPOSED.**

1.6 An amendment to the Minnesota Constitution is proposed to the people. If the
1.7 amendment is adopted, a section shall be added to article XIII, to read:

1.8 Sec. 14. No person shall, as a condition of employment, be required to become a
1.9 member of a labor union or pay any dues, fees, assessments, or other charges of any kind
1.10 to a labor union or to any charity or other third party in lieu of such payments. Nothing in
1.11 this section shall prevent a person from voluntarily belonging or voluntarily providing
1.12 financial support to a labor union. Any person who directly or indirectly violates this
1.13 section is guilty of a gross misdemeanor. This section shall apply to all union employment
1.14 contracts entered into after the effective date of this section and shall apply to any renewal
1.15 or extension of any existing contract. As used in this section, labor union means any
1.16 organization, agency, or employee representation committee or organization, that exists
1.17 for the purpose, in whole or in part, of dealing with employees concerning wages, rates
1.18 of pay, hours of work, other conditions of employment, or other forms of compensation;
1.19 any organization that exists for the purpose of collective bargaining or of dealing with
1.20 employers concerning grievances; and any organization providing other mutual aid or
1.21 protection in connection with employment.

1.22 Sec. 2. **SUBMISSION TO VOTERS.**

