

This Document can be made available
in alternative formats upon request

State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-SIXTH
SESSION

HOUSE FILE No. **288**

January 26, 2009

Authored by Emmer, Drazkowski, Shimanski, Buesgens and Hackbarth

The bill was read for the first time and referred to the Committee on Commerce and Labor

1.1 A bill for an act
1.2 relating to employment; requiring authorization for certain payroll deductions;
1.3 requiring authorization for certain expenditures by labor organizations; proposing
1.4 coding for new law in Minnesota Statutes, chapters 179; 181.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[179.061] AUTHORIZATION FOR USE OF DUES FOR POLITICAL**
1.7 **PURPOSES.**

1.8 Subdivision 1. **Authorization required.** No labor organization may use any portion
1.9 of dues or any other fees paid by members of the labor organization, or individuals
1.10 who are not members, to make political contributions or expenditures except upon the
1.11 written authorization of the member, or individual who is not a member, received within
1.12 the previous 12 months.

1.13 Subd. 2. **Form.** The request under subdivision 1 shall be made on a form prescribed
1.14 by the commissioner. The form shall, at a minimum, contain the name of the individual
1.15 granting the authorization, the name of the labor organization to which the authorization
1.16 is granted, the total annual amount that may be used to make political contributions or
1.17 expenditures, and the signature of the individual granting authorization. The title of the
1.18 form shall read, in at least 24-point bold type, "Request for Authorization for Political
1.19 Use of Dues and Fees" and shall also state, in at least 14-point bold type, the following
1.20 words immediately above the signature line: "Signing this form authorizes a portion of
1.21 your dues or other fees to be used as political contributions or expenditures. You are not
1.22 obligated to sign this authorization. Your signature below is completely voluntary and
1.23 cannot in any way affect your employment."

1.24 **EFFECTIVE DATE.** This section is effective January 1, 2010.

2.1 Sec. 2. **[181.121] DEDUCTIONS FROM WAGES.**

2.2 Subdivision 1. **Written request.** No employer may deduct from an employee's
2.3 wages any amount that the employer knows or has reason to know will be used in whole
2.4 or in part as a political contribution or expenditure except upon the written request of the
2.5 employee received within the previous 12 months.

2.6 Subd. 2. **Wage deduction form.** The request under subdivision 1 shall be made on
2.7 a form prescribed by the commissioner. The form shall, at a minimum, contain the name
2.8 of the employee, the name of the employer, the total annual amount to be withheld for
2.9 political contributions or expenditures, and the signature of the employee. The title of the
2.10 form shall read, in at least 24-point bold type, "Request for Political Payroll Deductions"
2.11 and shall also state, in at least 14-point bold type, the following words immediately above
2.12 the signature line: "Signing this form authorizes your employer to make a deduction
2.13 from your paycheck that is intended to be used as a political contribution or expenditure.
2.14 You are not obligated to authorize this deduction. Your signature below is completely
2.15 voluntary and cannot in any way affect your employment."

2.16 **EFFECTIVE DATE.** This section is effective January 1, 2010.