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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

**EIGHTY-SIXTH  
SESSION**

**HOUSE FILE No. 2091**

March 24, 2009

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The bill was read for the first time and referred to the Committee on Commerce and Labor

1.1 A bill for an act  
1.2 relating to employment; limiting application to certain minors of certain  
1.3 collective bargaining provisions; proposing coding for new law in Minnesota  
1.4 Statutes, chapter 181A.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[181A.065] MEMBERSHIP IN LABOR ORGANIZATION.**

1.7 (a) Notwithstanding any law or rule to the contrary, the following provisions do not  
1.8 apply to an employee who is a high school student under the age of 18:

1.9 (1) a provision of a collective bargaining agreement between an employer and a  
1.10 labor organization that requires membership in the labor organization or the payment of  
1.11 the equivalent of union dues as a condition of employment; and

1.12 (2) a provision of a collective bargaining agreement between an employer and a  
1.13 labor organization that requires an employee to work for or be scheduled to work for a  
1.14 specified minimum number of hours per week.

1.15 (b) For the purposes of this section, "labor organization" has the meaning given it  
1.16 in section 179.01, subdivision 6.