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State of Minnesota
HOUSE OF REPRESENTATIVES

**EIGHTY-SIXTH
SESSION**

HOUSE FILE No. 2609

February 4, 2010

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The bill was read for the first time and referred to the Committee on Civil Justice

1.1 A bill for an act
1.2 relating to personnel data; limiting disclosure of disciplinary records; amending
1.3 Minnesota Statutes 2008, section 13.43, subdivision 5a.

1.4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.5 Section 1. Minnesota Statutes 2008, section 13.43, subdivision 5a, is amended to read:

1.6 Subd. 5a. **Limitation on disclosure of certain personnel data.** Notwithstanding
1.7 any other provision of this section, the following data relating to employees of a secure
1.8 treatment facility defined in section 253B.02, subdivision 18a, employees of a state
1.9 correctional facility, or employees of the Department of Corrections directly involved in
1.10 supervision of offenders in the community, shall not be disclosed to facility patients,
1.11 corrections inmates, or other individuals who facility or correction administrators
1.12 reasonably believe will use the information to harass, intimidate, or assault any of
1.13 these employees: place where previous education or training occurred; place of prior
1.14 employment; existence and status of any complaints or charges against the employee,
1.15 regardless of whether the complaint or charge resulted in disciplinary action; final
1.16 disposition of any disciplinary action together with the specific reasons for the action and
1.17 data documenting the basis of the action; and payroll timesheets or other comparable data,
1.18 to the extent that disclosure of payroll timesheets or other comparable data may disclose
1.19 future work assignments, home address or telephone number, the location of an employee
1.20 during nonwork hours, or the location of an employee's immediate family members.