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State of Minnesota  
**HOUSE OF REPRESENTATIVES**

**EIGHTY-SIXTH  
SESSION**

**HOUSE FILE No. 2789**

February 8, 2010

Authored by Juhnke

The bill was read for the first time and referred to the Committee on Finance

1.1 A bill for an act  
1.2 relating to human services; imposing salary reductions.

1.3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.4 Section 1. **SALARY REDUCTION; BENEFITS.**

1.5 (a) The salaries of the commissioner of human services, the assistant commissioner  
1.6 for chemical and mental health services, and all managerial employees of state-operated  
1.7 services who are not subject to a collective bargaining agreement shall be reduced by  
1.8 20 percent until all full-time state-operated services employees who are subject to an  
1.9 AFSCME or MAPE collective bargaining agreement who have been subject to a 20  
1.10 percent reduction in hours since May 1, 2009, have been offered the opportunity to return  
1.11 to full-time employment. AFSCME and MAPE shall certify when all affected employees  
1.12 have been offered the opportunity to return to full-time employment.

1.13 (b) Cost savings resulting from the reduction in salaries for the commissioner,  
1.14 assistant commissioner, and managerial employees shall be expended to restore benefits  
1.15 and wages for the AFSCME and MAPE employees who have been adversely affected by  
1.16 the reduction in hours and loss of benefits.