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State of Minnesota
HOUSE OF REPRESENTATIVES

EIGHTY-SIXTH
SESSION

HOUSE FILE No. **2817**

February 8, 2010

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The bill was read for the first time and referred to the Committee on State and Local Government Operations Reform,
Technology and Elections

1.1 A bill for an act
1.2 relating to state government; prohibiting layoffs if the appointing authority
1.3 intends to rehire part time; proposing coding for new law in Minnesota Statutes,
1.4 chapter 43A.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. **[43A.335] CERTAIN LAYOFFS PROHIBITED.**

1.7 An executive branch appointing authority may not lay off an employee if at the time
1.8 of the layoff the appointing authority intends to rehire the employee to work part time.
1.9 For purposes of this section, "layoff" means termination of employment due to abolition
1.10 of a position, shortage of work or funds, or other reasons outside an employee's control
1.11 which do not reflect discredit on the service of the employee.

1.12 **EFFECTIVE DATE.** This section is effective the day following final enactment
1.13 and applies to layoffs after that date.