

This Document can be made available  
in alternative formats upon request

State of Minnesota  
**HOUSE OF REPRESENTATIVES**

EIGHTY-SEVENTH SESSION

**H. F. No. 1974**

- 01/26/2012 Authored by Drazkowski, Downey and Gottwalt  
The bill was read for the first time and referred to the Committee on Government Operations and Elections
- 02/16/2012 Adoption of Report: Pass and re-referred to State Government Finance
- 02/27/2012 Adoption of Report: Pass as Amended and Read Second Time
- 03/29/2012 Calendar for the Day  
Read Third Time  
Passed by the House and transmitted to the Senate
- 04/24/2012 Read Third Time as Amended by Conference and repassed by the House  
Read Third Time as Amended by Conference and repassed by the Senate

1.1 A bill for an act  
1.2 relating to public employment; providing that certain contract terms do not  
1.3 continue in effect after expiration of a collective bargaining agreement; amending  
1.4 Minnesota Statutes 2010, section 179A.20, subdivision 6.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. Minnesota Statutes 2010, section 179A.20, subdivision 6, is amended to  
1.7 read:

1.8 Subd. 6. **Contract in effect.** (a) During the period after contract expiration and prior  
1.9 to the date when the right to strike matures, and for additional time if the parties agree, the  
1.10 terms of an existing contract shall continue in effect and shall be enforceable upon both  
1.11 parties, except as provided in paragraph (b).

1.12 (b) A contract term does not continue in effect and is not enforceable after the  
1.13 expiration date stated in the contract, and the parties may not agree to extend or honor a  
1.14 contract term beyond the expiration date of the contract if the contract term would:

1.15 (1) provide a wage or salary increase to an employee, including but not limited to  
1.16 an increase based on cost of living, longevity, education or training, or performance or  
1.17 merit; or

1.18 (2) provide an increase in the dollar amount of an employer contribution for  
1.19 insurance benefits above the amount paid under the expired contract.

1.20 (c) Paragraph (b) does not apply to the state employee law enforcement unit, the  
1.21 state employee correctional guards unit, the University of Minnesota law enforcement  
1.22 unit, or to other firefighters, peace officers subject to licensure under sections 626.84 to  
1.23 626.863, or guards at correctional facilities.

- 2.1 **EFFECTIVE DATE.** This section is effective the day following final enactment.
- 2.2 For a collective bargaining agreement that expired before the effective date of this section,
- 2.3 the requirements of this section apply to limit wages and benefits to the levels and amounts
- 2.4 in effect on the effective date of this section.