A bill for an act
relating to public safety; requiring law enforcement agencies to report discipline
actions; requiring the Peace Officer Standards and Training Board to develop a
system to report a summary of peace officer discipline; appropriating money;
proposing coding for new law in Minnesota Statutes, chapter 626.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

Section 1. [626.8435] PEACE OFFICER DISCIPLINE REPORT.

Subdivision 1. Annual data; submission. Beginning January 15, 2018, and annually
thereafter, the chief law enforcement officer of a law enforcement agency shall submit the
following data regarding peace officers employed by the law enforcement agency in the
previous calendar year to the Peace Officer Standards and Training Board:

(1) the name and license number of an employed peace officer;

(2) the existence and status of any complaint or charge made against an employed peace
officer including:

(i) the peace officer's name and license number;

(ii) the nature of the complaint or charge;

(iii) whether the complaint or charge resulted in disciplinary action;

(iv) the final disposition of a complaint when disciplinary action was taken including:

(A) the specific reason for the action taken; and

(B) data documenting the basis of the action taken, except that data that would identify
confidential sources who are employees of the public body shall not be disclosed; and
2.1 (v) the final disposition of any complaint or charge:

2.2 (A) determined to be unfounded or otherwise not sustained;

2.3 (B) for which a peace officer was later exonerated; or

2.4 (C) which resulted in a nondisciplinary resolution including, but not limited to, employee counseling;

2.5 (3) the name and license number of any peace officer pending criminal prosecution, excluding traffic violations;

2.6 (4) the name and license number of any peace officer who was terminated due to substantiated findings of officer misconduct and a summary of the basis for that termination;

2.7 and

2.8 (5) the name and license number of any peace officer, other than one terminated for performance issues during a probationary period, whose employment was terminated by resignation in lieu of termination as a result of officer misconduct, and a summary of the basis for the action.

Subd. 2. Updated data. Within 30 days of final disposition of a complaint, as defined in section 13.43, subdivision 2, paragraph (b), the chief law enforcement officer of the law enforcement agency that employs the officer shall submit a supplemental report containing the information identified in subdivision 1, clauses (2) to (5).

Subd. 3. Confidentiality agreement prohibited. Law enforcement agencies and political subdivisions are prohibited from entering into a confidentiality agreement that would prevent disclosure of the data identified in subdivision 1 to the board. Any such confidentiality agreement is void as to the requirements of this section.

Subd. 4. Data classification. Data received by the board pursuant to subdivisions 1 and 2 is private data on individuals as defined in section 13.02, subdivision 12. This classification does not restrict the board's authority to publish summary data as defined in section 13.02, subdivision 19.

Subd. 5. Penalty for noncompliance. Substantial noncompliance with the reporting requirements of subdivisions 1 and 2 shall result in a mandatory one-day suspension of the license of the chief law enforcement officer of the noncompliant agency. The suspension shall be managed by the board in accordance with established protocols. For purposes of this section, "substantial noncompliance" means a failure to (1) meet the deadlines established in subdivisions 1 and 2, and (2) respond to two subsequent requests from the board.
Subd. 6. **Board report.** At least annually, the board shall publish a summary of data submitted pursuant to subdivisions 1 and 2. The summary shall be available on the board's Web site and shall be included in any written publication reporting board activities. The summary shall exclude peace officers' names and license numbers and any other not public data as defined by section 13.02, subdivision 8a.

Sec. 2. **APPROPRIATION; PEACE OFFICER DISCIPLINE REPORT DATABASE.**

(a) $200,000 in fiscal year 2019 is appropriated from the general fund to the Peace Officer Standards and Training Board to develop a system to classify and report peace officer discipline by category, severity, type, and any other factor determined to be appropriate by the board.

(b) In developing the system described in paragraph (a), the board shall consult with:

1. the Minnesota Police and Peace Officers Association;
2. the Minnesota Sheriff's Association;
3. the Minnesota Chiefs of Police Association;
4. five community members appointed by the board; and
5. a third-party research organization with expertise in gathering and interpreting facts and trends, evaluating programs, and preparing reports.