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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. **3287**

03/01/2018 Authored by Whelan, Pinto, Miller, Scott, Poston and others
The bill was read for the first time and referred to the Committee on Health and Human Services Reform
03/19/2018 Adoption of Report: Amended and re-referred to the Committee on Health and Human Services Finance

1.1 A bill for an act
1.2 relating to public safety; requiring employees of lodging facilities to be trained to
1.3 recognize sex trafficking; proposing coding for new law in Minnesota Statutes,
1.4 chapter 157.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [157.177] SEX TRAFFICKING PREVENTION TRAINING.

1.7 Subdivision 1. Definition. "Sex trafficking" has the meaning given in section 609.321,
1.8 subdivision 7a.

1.9 Subd. 2. Prevention training required. (a) Every person operating within this state a
1.10 hotel or motel shall ensure that each employee who works on site, including but not limited
1.11 to any owner, operator, or manager, receive the training described in paragraph (c) within
1.12 90 days of the time of hire or the effective date of this section and annually thereafter. The
1.13 operators shall conduct ongoing awareness campaigns for employees on the activities
1.14 commonly associated with sex trafficking. The operator of each hotel or motel shall annually
1.15 certify in each employee's personnel file that each employee has received the required
1.16 training.

1.17 (b) The requirements under paragraph (a) do not apply to resorts.

1.18 (c) The commissioner shall consult with the state hotel and lodging association on
1.19 recommendations for an educational training program that focuses on the accurate and
1.20 prompt identification and reporting of suspected sex trafficking to the proper law enforcement
1.21 officials. The training program must offer guidance on how to recognize potential victims
1.22 of sex trafficking and activities commonly associated with sex trafficking.

1.23 (d) Any cost incurred for the training program shall be the responsibility of the licensee.

2.1 **EFFECTIVE DATE.** This section is effective August 1, 2018.