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State of Minnesota

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HOUSE OF REPRESENTATIVES

NINETIETH SESSION

H. F. No. 3287

- 03/01/2018 Authored by Whelan, Pinto, Miller, Scott, Poston and others
- The bill was read for the first time and referred to the Committee on Health and Human Services Reform
- 03/19/2018 Adoption of Report: Amended and re-referred to the Committee on Health and Human Services Finance
- 04/09/2018 Adoption of Report: Placed on the General Register as Amended
- Read for the Second Time
- 05/08/2018 Referred to the Chief Clerk for Comparison with S. F. No. 3367
- 05/09/2018 Postponed Indefinitely

1.1 A bill for an act

1.2 relating to public safety; requiring employees of lodging facilities to be trained to

1.3 recognize sex trafficking; proposing coding for new law in Minnesota Statutes,

1.4 chapter 157.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. [157.177] SEX TRAFFICKING PREVENTION TRAINING.

1.7 Subdivision 1. Definition. "Sex trafficking" has the meaning given in section 609.321,

1.8 subdivision 7a.

1.9 Subd. 2. Prevention training required. (a) Every person, firm, or corporation operating

1.10 a hotel or motel within this state shall ensure that each employee who works on site, including

1.11 but not limited to any owner, operator, or manager, receive the training described in paragraph

1.12 (c) within the later of 90 days of the time of hire or 120 days of the effective date of this

1.13 section, and annually thereafter. The operator of each hotel or motel shall annually certify,

1.14 in an employee roster or in each employee's personnel file, that each employee has received

1.15 the training approved by the commissioner.

1.16 (b) The operators shall conduct ongoing awareness campaigns for employees that address

1.17 the components described in paragraph (c).

1.18 (c) The commissioner shall, in consultation with the state hotel and lodging association,

1.19 approve an educational training that focuses on sex trafficking. Training should include, at

1.20 a minimum, instruction on:

1.21 (1) what sex trafficking is in order to raise awareness of it;

1.22 (2) how to recognize potential victims of trafficking;

- 2.1 (3) how to identify activities commonly associated with trafficking; and
- 2.2 (4) effective responses to trafficking situations including, but not limited to, how to
- 2.3 report suspected trafficking to proper law enforcement officials.
- 2.4 (d) Each operator must post and maintain a poster, written or approved by the
- 2.5 commissioner and containing information described in paragraph (c), in a place readily
- 2.6 accessible to each employee who works on site.
- 2.7 (e) Any cost incurred for the training program shall be the responsibility of the licensee.
- 2.8 **EFFECTIVE DATE.** This section is effective August 1, 2018.