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State of Minnesota

HOUSE OF REPRESENTATIVES

NINETY-SECOND SESSION

H. F. No. 1434

02/22/2021 Authored by Frederick; Greenman; Hanson, J.; Davids; Albright and others
The bill was read for the first time and referred to the Committee on Human Services Finance and Policy

1.1 A bill for an act
1.2 relating to human services; increasing rates for direct support services workforce
1.3 if the labor agreement between the state of Minnesota and the Service Employees
1.4 International Union Healthcare Minnesota is approved.

1.5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.6 Section 1. RATE INCREASE FOR DIRECT SUPPORT SERVICES WORKFORCE.

1.7 (a) Effective October 1, 2021, or upon federal approval, whichever is later, if the labor
1.8 agreement between the state of Minnesota and the Service Employees International Union
1.9 Healthcare Minnesota under Minnesota Statutes, section 179A.54, is approved pursuant to
1.10 Minnesota Statutes, section 3.855, the commissioner of human services shall increase:

1.11 (1) reimbursement rates, individual budgets, grants, or allocations by 4.14 percent for
1.12 services under paragraph (b) provided on or after October 1, 2021, or upon federal approval,
1.13 whichever is later, to implement the minimum hourly wage, holiday, and paid time off
1.14 provisions of that agreement;

1.15 (2) reimbursement rates, individual budgets, grants, or allocations by 2.95 percent for
1.16 services under paragraph (b) provided on or after July 1, 2022, or upon federal approval,
1.17 whichever is later, to implement the minimum hourly wage, holiday, and paid time off
1.18 provisions of that agreement;

1.19 (3) individual budgets, grants, or allocations by 1.58 percent for services under paragraph
1.20 (c) provided on or after October 1, 2021, or upon federal approval, whichever is later, to
1.21 implement the minimum hourly wage, holiday, and paid time off provisions of that
1.22 agreement; and

2.1 (4) individual budgets, grants, or allocations by .81 percent for services under paragraph
2.2 (c) provided on or after July 1, 2022, or upon federal approval, whichever is later, to
2.3 implement the minimum hourly wage, holiday, and paid time off provisions of that
2.4 agreement.

2.5 (b) The rate changes described in paragraph (a), clauses (1) and (2), apply to direct
2.6 support services provided through a covered program, as defined in Minnesota Statutes,
2.7 section 256B.0711, subdivision 1, except consumer-directed community supports available
2.8 under programs established pursuant to home and community-based service waivers
2.9 authorized under section 1915(c) of the federal Social Security Act and Minnesota Statutes,
2.10 including but not limited to chapter 256S and sections 256B.092 and 256B.49, and under
2.11 the alternative care program under Minnesota Statutes, section 256B.0913.

2.12 (c) The funding changes described in paragraph (a), clauses (3) and (4), apply to
2.13 consumer-directed community supports available under programs established pursuant to
2.14 home and community-based service waivers authorized under section 1915(c) of the federal
2.15 Social Security Act and Minnesota Statutes, including but not limited to chapter 256S and
2.16 sections 256B.092 and 256B.49, and under the alternative care program under Minnesota
2.17 Statutes, section 256B.0913.